



**Positive Action Declaration**

Positive action may be used in our recruitment process to select a candidate from a group that is disadvantaged or under-represented on our board**, if the candidate in question is of equal merit to other applicants.** Please indicate with an X in the relevant box below if you identify as being from an under-represented group in any of the following categories. You may choose not to disclose this information, in which case please select ‘Prefer Not to Say’.

|  |  |
| --- | --- |
| Ethnicity |  |
| Gender Identity |  |
| Sexuality |  |
| Disability |  |
| Socio-Economic background |  |
| Prefer Not to Say |  |

If you require clarification on this process please contact kate@drawingroom.org.uk